

# FUTURE TALENT PROGRAMME



*Would you like to start your career in a multinational company?*

*We are looking for hungry, talented and highly motivated young people to join our talent programme!*

## ABOUT FUTURE TALENT PROGRAMME

In the Future Talent Programme we offer two different training and working tracks:

1. **Leadership track** is a two year programme for talents, starting in September 2017
2. **Technical track** is a one year programme for talents, starting from June 2017.

In the Future Talent Programme you will become recruited to a certain department and position already from the beginning. You will have a permanent position from day one and follow a development plan that is specifically designed for you and your position. The plan will include a combination of job-rotations into different organisations, international assignments, work in your own department as well as formal training and seminars. The programme will give you extensive insight to the company, our culture and values.

## FUTURE TALENT PROGRAMME JOB VACANCIES

1. **Junior Continuous improvement Engineer**
2. **Junior Software Engineer**
3. **Future Talent Program - Junior Supply Manager**
4. **Junior Automation Engineer**
5. **R&D Junior Development Engineer**
6. **Junior Technical Product Manager**
7. **Digital Marketing Expert**
8. **Junior Field Service Engineer**
9. **Junior Field Service Engineer**
10. **Junior Service Engineer**
11. **Junior Technical Key Account Manager**

## WHO WE ARE LOOKING FOR

We are looking for young people in the following areas:

- **Engineering** (Industrial, Mechanical, Electronic, Mechatronic, Electronics, Automation, Computer, Management)
- **Economics** (Marketing and Management)
- **Maths and Physics**

We are looking for young people with **digital savvy**: using apps and virtual networking is a natural part of the person lifestyle. Personal curiosity and openness to digital is a key attribute.

## GENERAL QUALIFICATIONS

To apply to the Future Talent Programme:

- You have finished or are about to finish your Master Degree studies.
- You are fluent in English, both written and verbal.
- You are passionate about applying your theoretical knowledge into actual challenges. Furthermore we believe that you are a true team player with good communication skills.
- Experience from studies or work abroad is considered a merit.

**Embrace the opportunity and apply!**  
**Please complete and submit your application in English online.**

You can find the Future Talent job vacancies on Tetra Pak website at the following link:  
[https://jobs.tetrapak.com/search/?q=future+talent&locationsearch=&optionsFacetsDD\\_customfield1="+](https://jobs.tetrapak.com/search/?q=future+talent&locationsearch=&optionsFacetsDD_customfield1=)

We are waiting for your application!

# FUTURE TALENT PROGRAM

## WHAT IS IT?

Every year we recruit newly, or soon to be, graduated students to the Tetra Pak Future Talent Program. In the program, you will have the opportunity to influence the Tetra Pak development in a long perspective. Your personal development is important to us and the program will be an opportunity to challenge yourself and grow, both personally and professionally.

Tetra Pak offers two version of the program that you can apply for:

### Leadership track

A 2-year program with the aim to develop broad business knowledge in an international environment.

### Technical track

A 1-year program with the focus to develop engineering knowledge in an accelerated way.

## CONTENT

In the Future Talent Program you are recruited to a certain position from start and you will belong to a department as your home base.

You will have a dedicated manager who will follow and guide your development. You will follow an individual development plan specifically designed for you and your position.

The main part of the program is job-rotations that will give you experience in several different areas and a broad understanding of Tetra Pak. You will also build a valuable network for the future.

## WHO ARE WE LOOKING FOR?

To apply for the Future Talent Program you have finished or are about to finish your studies. You have a mature and professional personality with the ability to create and utilize a broad network. You like to solve problems and you have a strong personal drive. It is important that you are result oriented with a genuine technical interest analytical ability. Experience from studies or work abroad is considered a merit.

You are fluent in English, both written and verbal.





# CARE TO JOIN?

Find more information and how to apply  
at [www.tetrapak.com/careers](http://www.tetrapak.com/careers)

You can also join us on facebook: @tetrapakcareers and you  
will not miss a thing.